MT. WASHINGTON BAPTIST CHURCH







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FROM THE SEARCH TEAM

WELCOME



We are humbled to have been selected as the Pastoral Search Committee for MWBC.

Our Search Committee is honored to send you our Church Profile. Thank you for your interest in our church and in becoming our pastor. Our task is to identify the pastor that God has chosen for us. (1)

This Church Profile will give you an inside view of MWBC, including who we are, what we believe, our worship style and the priorities we seek in a new pastor to replace our respected and much beloved pastor who retired due to medical reasons.

Front Row: Sid Green (co-chair), Jill Howe (co-chair), Joyce Branning, Dianne Steelman, Betsy Anderson, Louann Bartholomew, Timothy Rechel

Back Row: David Thorman, Martha Goble-Burck, Todd Racer, Kris Thorman, Bob Kjeldsen

(1) "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you." Jeremiah 29:11-12 (NIV)

OVERVIEW



Mt. Washington Baptist Church is located on the eastern edge of Cincinnati.

Our current Sunday attendance averages about 65. Our active membership is about 80 with another 40 who attend sporadically.

A large portion of our membership is over 50. Attracting younger members and families is a key goal.

We network with other area churches in shared ministries, such as emergency food assistance.

Pre-COVID, we participated in activities like a community prayer group, Matthew 25: Ministries and Whiz Kids.

During COVID, we did continue with scaled-back versions of VBS, Thanksgiving and Christmas mission events.

ESTABLISHED, LONG-TERM CHURCH IN CHANGING NEIGHBORHOOD.

DUE TO COVID, WE CURTAILED MANY OF OUR IN-PERSON ACTIVITIES.

CURRENTLY IN THE PROCESS OF TRYING TO REVITALIZE OURSELVES.

ON-SITE DAY CARE

The church operates a Christian day care and preschool. The day care has been an active ministry of the church for over 30 years.

The center is licensed by the Ohio Department of Job and Family Services and has a three star rating.

The center accepts state day care vouchers, and the Cincinnati Preschool Promise funding allows more children in the community to be reached.

Historically, we have not grown membership through this ministry, which is something we would like to do. For more detail, see page 31.





DEDICATED CORE CONGREGATION

This group prays for each other and cares for each other.

Many have been church members for years, and their children have grown up in the church.

We consider this loving and supportive community one of our greatest strengths.

Note that much of this group is in their 50's and 60's.

ABOUT US

MT. WASHINGTON BAPTIST CHURCH HAS BEEN DESCRIBED AS A TEACHING, GIVING, AND SENDING CHURCH. WE MINISTER TO MT. WASHINGTON AND ANDERSON TOWNSHIP, AS WELL AS SURROUNDING NEIGHBORHOODS.

Mt. Washington is Cincinnati's 7th largest neighborhood, with approximately 14,000 residents - 80% white, 9% Black, 3% Hispanic and 7% other. Approximately 12% of the population lives in poverty. (1)

Anderson Township, with a population of approximately 44,000, is more affluent and less racially diverse - approximately 89% white.

The church itself is very close to the core Mt. Washington business district, and within walking distance of two subsidized apartment complexes and several subsidized homes.

LIKE MANY CHURCHES, OUR PRE- AND POST-COVID PROFILE LOOKS SUBSTANTIALLY DIFFERENT:

- We have an active membership of approximately 80 with an additional 40 friends of the church, who attend sporadically. Our Sunday worship attendance currently averages about 65, including the live stream on Facebook.
- Prior to COVID, we had multiple in-person Sunday School classes for both adults and children. We have two virtual Sunday School classes currently.
- Prior to COVID, our older members enjoyed rich fellowship with the Chi Rho Pi class. However, this class has faced declines in recent years due to the average age of the attendees and is not one of the two classes reinstated.
- Our Wednesday night Bible study is currently streamed on Facebook. Previously we had a dinner, Bible study and children's activities. This also served as an outreach to the community.
- Pre-COVID, we participated in volunteer opportunities such as the Whiz Kids tutoring program in a neighborhood school.

(1) https://www.cincinnati.com/storytelling/cincinnati-neighborhoods/neighborhoods/mount-washington





We were part of a neighborhood community prayer group for those struggling with drugs, in collaboration with other churches, with revolving meeting locations, including a candlelight service at Stanbery Park. (2)

Our Vacation Bible School program this year was scaled back and primarily included day care children.

We reinstated our Live Nativity event, which features live actors and a variety of animals, last year.

Many members participated in recent ALS Walks, supporting our recently retired pastor.

WE WANT TO RE-ESTABLISH THE PROGRAMS WE HAD AND EXPAND THEM.

Our Deacons & Deaconesses fund provides limited financial assistance (such as help with utility bills) to members and non-members in need.

The church provides several sizable scholarships a year, thanks to a past member's generous endowment. See pages 26 and 27 for more details.

The calendar year 2022 budget of the church is \$330,088.

We have a multiple board organization and committees to oversee the church's resources of physical and financial assets, spiritual health, and educational needs. The congregation as a whole is informed of board status, budget and other concerns in quarterly meetings (Zoom during COVID, our 11/22 meeting was in person).

A plainclothes Ohio officer is on duty during Sunday worship. Four members have completed Church Safety training. Also, four members have concealed-carry permission from the board of Trustees.

We support the Biennial of the American Baptist Churches USA (ABCUSA). The church supports and participates in the Annual Convention of the American Baptist Churches of Ohio (ABC-OH) and all events sponsored by the Miami Association. This includes electing representatives to the Board of Trustees of the Miami Association, attending Spring and Fall Association meetings, and participating in training events.

VISION - MISSION



THE VISION OF MT. WASHINGTON BAPTIST CHURCH IS TO BE "A FAMILY IN MINISTRY."

WE SEEK TO LIVE AS STRONG FAMILIES WHO ARE FULLY DEVOTED FOLLOWERS OF JESUS CHRIST.

WE ARE PASSIONATE ABOUT HELPING PEOPLE FIND THEIR PLACE IN GOD'S FAMILY.

OUR MISSION IS TO BE AND TO MAKE FOLLOWERS OF JESUS CHRIST.

OUR HOPE IS TO BLESS FAMILIES FOR GENERATIONS THROUGH WORSHIP THAT IS A SACRIFICE OF PRAISE, DEEP RELATION-SHIPS, SPIRITUAL TRANSFORMATION AND MEANINGFUL MINISTRY.

CORE VALUES



- We will love God with all our heart, soul, strength and mind.
- We are called to bring people into God's forever family by sharing the gift of eternal life.
- We are to learn, apply and reproduce God's Word in our lives.
- The church is to be a growing family, made up of households, serving in relationships.
- We are to offer worship from our hearts, sacrificially, as a gift to God.
- By prayer we experience transformation and healing in ourselves and others as we pray through the Spirit in Jesus' name.
- We practice fellowship with Jesus that brings us into small groups with our brothers and sisters in the church, and into mission with our community and around the world.







CORE BELIEFS

God is one, revealed in three eternal persons, the Father, the Son and the Holy Spirit. God is the holy creator who loves us faithfully and dwells in us spiritually in a covenant relationship. (Ephesians 1:3-14)

Eternal Life is a gift we receive by God's grace through faith in Christ alone. (Ephesians 2:8-9) Jesus has commanded us to share the message of eternal life with the world. (Matthew 28:18-20)

We believe that the Bible is God's truth to teach, encourage, correct and help people receive eternal life. We share with others what we learn from God's word. (Hebrews 4:12, II Timothy 2:2, 3:14-17)

The church is a household of spiritually gifted people, serving each other and the world, to bring honor and glory to Jesus who is the head through evangelism. (Ephesians 3:21, 4:11-16, Matthew 28:19-20)

Worship is the heart's sacrificial response to all God is, all God says and all God has done. (Psalm 100, John 4:24, Romans 12:1-2, I Corinthians 14:26)

Prayer releases God's power to transform lives for His purpose and to deepen our relationship with Him and our fellowship with one another in spiritual unity. (John 15:7-8, James 5:13, Matthew 14:22-23, I John 1:6-7)

Christian baptism is by immersion in water in the name of God the Father, the Son and the Holy Spirit and by a public confession of faith and repenting of sins. (Acts 2:38, 10:47-48, Matthew 28:18-19)

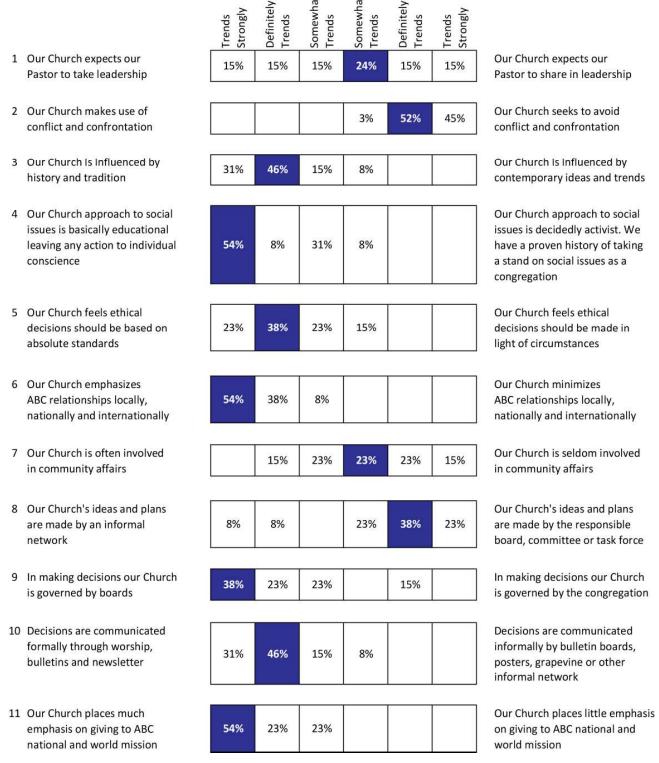
All have sinned and are unholy in the eyes of God. To enjoy everlasting life with our LORD we must all accept Jesus by confession and repentance, forsaking our sin. (Romans 3:23, 8:1, 5:8, 6:23, 6:11-14, John 3:4, 5:11-12)

Communion, also called the Lord's Supper, is a memorial meal with bread and fruit of the vine symbolizing the broken body and blood of Christ which was shed for our sins. (Matthew 26:26-29, 1 Corinthians 11:23-26)

We are saved not by good works we have done, but according to God's grace through the renewing of our minds by the Holy Spirit. Jesus sent the Holy Spirit to dwell in the temple of our body and to unify and equip believers for ministry. (Ephesians 4:1-6, Titus 3:5, 1 Corinthians 6:19, Romans 12:1-2, John 15:26, 16:13)

Family was created by God through marriage between a man and a woman. Children are an integral part of God's family plan. (Genesis 1:26, 2:21-24, 3:16)

CONGREGATIONAL STYLE



Results from Congregational Survey. Note: we had a relatively small sample size for surveys included in this profile, which makes it difficult to statistically represent the congregation's views with accuracy.

OUR WORSHIP LIFE

THE WORSHIP DIRECTOR AND THE PASTOR PLAN OUR WORSHIP SERVICES WITH INTENTIONALITY AND PURPOSE. THE LEADERS WORK TOGETHER TO ENSURE THE MESSAGE AND MUSIC COMPLEMENT ONE ANOTHER TO PROVIDE A COHESIVE WORSHIP EXPERIENCE.

CONGREGATION



Various church leaders make announcements, read scripture, and participate in other roles within the worship service. The majority of survey respondents do not see the pastor as the only worship leader (1). Church leaders and/or our missionaries will occasionally serve as guest preacher.

Prayer concerns come from the congregation both in written form and orally. The Family Prayer Concerns are included in the bulletin and the weekly email. These requests are prayed for individually during Wednesday night prayer meetings and in general on Sunday, except for prayers for special needs.

Greeting each other is a part of worship.

Normally, the pastor will extend an invitation to the congregation to make a spiritual decision at the conclusion of a service, during the last song.

Occasionally, the pastor or worship leader will lead the congregation in responsive readings.

The pastor includes The Lord's Prayer as part of our prayer time and the congregation participates.

(1) 56% of Survey Respondents said Never Happens.

MUSIC

The worship director, choir, and praise team lead the congregation in singing praise songs, familiar hymns and gospel songs.

Members of the congregation offer special singing and instruments occasionally to enhance the worship service.

Our adult choir sings seasonally (September through May) in the worship service. The hand bell choir is occasionally part of the service.



PASTOR

WE LIKE THE PASTOR TO HAVE THE FREEDOM TO USE A VARIETY OF WORSHIP STYLES.

The pastor should feel free to change the worship service order to meet the needs of the service and to introduce new forms of worship and other enhancements to our worship experience.

The majority of respondents liked the pastor to preach sermons based on Biblical truths, evangelism, and stewardship.

The pastor also serves the Lord's Supper on the first Sunday of the month.



Note: we had a relatively small sample size for surveys included in this profile, which makes it difficult to statistically represent the congregation's views with accuracy.

SEE THE RAW DATA - HOW OUR MEMBERS FEEL WE EXPERIENCE WORSHIP - IN THE APPENDIX.

OUR CHURCH LIFE

When asked about church programming, the congregational survey provided these perceptions about opportunities.

	Always	Most of Time	Occasionally	Never	Someday
Sunday school for all ages	42%	10%	26%	3%	19%
Midweek prayer / Bible study	65%	16%	3%	0%	16%
Midweek children's programs	19%	7%	33%	19%	22%
Child care for all services	48%	14%	17%	3%	17%
Children's ministry opportunities	25%	21%	29%	7%	18%
Youth ministry opportunities	21%	7%	17%	21%	34%
Senior adult ministry opportunities	17%	28%	34%	7%	14%
Single adult ministry opportunities	14%	14%	18%	21%	32%
Small group Bible study	37%	17%	30%	3%	13%
Needs-based small groups	14%	14%	21%	18%	32%
Special needs groups		18%	21%	29%	32%
Women's ministries	21%	14%	36%		29%
Men's ministries	21%	11%	29%	7%	32%
Spiritual gifts assessment	11%	15%	30%	19%	26%
Teacher training events	18%	11%	21%	25%	25%
Revival/renewal services	10%	10%	20%	20%	40%
Mission education	11%	15%	52%	7%	15%
Mission involvement	36%	21%	25%	11%	7%
Community service opportunities	17%	10%	45%	10%	17%
Ecumenical worship events	19%	7%	33%	26%	15%
Intergenerational activities	19%	8%	27%	15%	31%
Discipleship classes	15%	19%	37%	15%	15%
Day-care ministry	59%	7%	22%	200.0200006	11%
'English as a second language'					
ministry	15%	4%	4%	44%	33%
Community basic needs ministry	18%	18%	25%	18%	21%

Note: we had a relatively small sample size for surveys included in this profile, which makes it difficult to statistically represent the congregation's views with accuracy.

CURRENT PROGRAMS



WORSHIP SERVICE

Weekly on Sunday mornings, both in person and online. Children's Church is offered for primary school children.



MID-WEEK FELLOWSHIP

Currently online. Previously this was in-person and included a dinner, which also served as a community outreach. Going forward, perhaps starting in-person with once a month?

Post-COVID we currently have two online classes, including a one-year study of Genesis.

Our annual picnic resumed this October after a two-year hiatus, and plans are being made for our Live Nativity. We drew a larger attendance lately with our retiring pastor's last sermon and Celebration of Ministry event.



EXPANSION OPPORTUNITIES



MINISTRY OPPORTUNITIES

The survey indicates a key desire for more opportunities for ministries for all age groups.



RENEWAL SERVICES

Could include services such as our River Baptism, which included rededication of some members and the initial baptism of others.



PURPOSEFUL OUTREACH

Will be required to grow the church family, including community service and opening ministry opportunities.

SWOT ANALYSIS



We did an analysis within the Deacons & Deaconesses board and then as a survey within the church. Answers were surprisingly consistent.

Some of our weaknesses were previously strengths. For example, pastoral care suffered recently from both COVID and our retiring pastor's health.* Prior to that time, we would have listed it as a strength.

In addition, while we have few current children, we have several young adult children of members who currently serve in the ministry.



- Loving and supportive community that prays for each other | Prayer warriors
- Dedicated core congregation
- Established in community
- Welcoming our guests: seen as friendly
- Deacons & Deaconesses leadership
- On-site day care
- Technical team | display capabilites, including exterior sign
- Deacons' fund (provides limited financial assistance)
- Scholarship opportunities
- Capital endowment



- Few younger members | families with young children
- · Older congregation
- · Shrinking membership
- Advertising | outreach: reaching community
- Limited office hours
- Pastoral care support*
- Aging building
- Sporadic attendance
- No in-person Sunday school classes
- Limited small groups
- Changing community



- Vacation Bible School
- · Debt-free building
- · Handicap accessible for the most part
- · Biblical preaching
- Missions



• Day care staff shortage turnover



- Ministering to changing community (ie. Recovery Ministry)
- · Changing our direction
- Sermon | worship style change
- More outreach to communicate the word of God
- Day care as outreach
- Food pantry
- · Community meals
- Building remodel
- Small groups
- Ministry | volunteer groups
- Prayer room
- Social media



- Changing community (drugs | violence)
- Online worship as a threat to in-person participation
- Lack of children | youth
- Older congregation
- Shrinking membership
- Not seen as part of community | demographic mismatch
- Resistant to change doing things the way they've always been done
- Possibility for conflict when change is implemented
- COVID resurgence

OUR HISTORY

Mount Washington Baptist Church was officially founded on 17 May, 1953, as a missionary project of the Miami Baptist Association, with Dr. Harold R. Ely becoming the first pastor. Their first building was the former Presbyterian Church on Beechmont at Beechcrest.



Phase 1: Sunday Services were held in what is now Fellowship Hall.

The church bought the Frame estate on Sutton in 1962. Dr. Harold Ely retired, and Dr. Paul Warford became the new minister the same year. Groundbreaking for the first phase was 1965. The church moved into the new building in November 1966.

Dr. Warford resigned in 1971. Dr. Michael Brandy began his 21 years with the church in April of 1972. The Mt. Washington Baptist Nursery School (later renamed the Preschool) opened in 1972.

The next phase of construction - the new sanctuary addition - began in 1975, and was dedicated 12 September, 1976. The day care opened in September 1979 and continues serving the community today.

In 1987, the church bought the house next door at 2005 Sutton from a church member, eventually moving the offices there, and adding a youth center (currently not being used) downstairs.

In 1992, the Rev. Chris Barnett joined as Associate Pastor, becoming pastor when Dr. Brandy retired a year later. In 1996 the Rev. Barnett resigned due to poor health. Dr. James Menninger became interim pastor in 1996 and full-time pastor in 1997. Also in 1997, the church retired their mortgage with a mortgage-burning ceremony.

OUR HISTORY

In 1999, a contemporary service was added, with Sunday school classes and refreshments between them. The church was very active for Billy Graham's mission downtown in June 2002. In July, Dr. Menninger left to join a regional group.

In May 2003, the congregation celebrated its fiftieth anniversary, including a dinner with at least 215 attending. In July 2003, Dr. Robert Schlatter became the next pastor. Also, much of the roof was replaced, and the Sutton Grove property was sold.

Beginning in 2006, there have been several renovations to the church building. These are noted in the appendix. Also that year, the DAK Scholarship Fund gave its first disbursement, \$15,000 to nine applicants.

In 2007, the traditional and contemporary services were combined to form a blended service. Dr. Schlatter resigned at the end of the year.

In December of 2009, Dr. Ken Atchison became senior pastor after a unanimous vote of the congregation.

Chris Osterbrock joined the staff to lead the youth from 2013 to 2019. When COVID hit in 2020, the church closed its doors in March, worshipping online.

The congregation started meeting again in September 2020, although in-person studies, including Sunday school classes and Wednesday dinners, have not yet resumed.



Youth Group with Pastor Osterbrock (2016)

Pastor Ken's failing health led him to retire in July of 2022 after over twelve years.

Through the years, the church has supported many outreach programs and community service organizations, including Boy Scouts and Girl Scouts, Alcoholics Anonymous and Al-Anon, AARP, Weight Watchers, Aerobics, day care and preschool, Sutton Grove Retirement Community, SEM Food Pantry, and the River Downs Racetrack Ministry.

Quite a few members, both younger and older, have gone into ministry nearby or around the world.

MINISTRY PRIORITIES

FOR THE PASTOR:

PS170 Encourage and provide opportunities for the congregation/individual to be informed and involved in Christian witness at home and abroad. (Mission promotion)

PS020 Develop and maintain programs and activities for enlarging the membership and/or vision for ministry. (Church growth)

PS080 Provide a teaching ministry that is based on theological, educational and historical foundations. (Education)

PS120 Cooperate with churches/leaders from Baptist and other denominations. (Interchurch cooperation)

PS210 Provide by word and presence an empathetic understanding of and concern for persons in the routines and joys, as well as the crises and transitions, of life - giving assistance where appropriate and feasible. (Pastoral care)

PS310 Participate actively in worship offering feedback and suggestions for greater participation and effectiveness in the expression of praise, thanksgiving and devotion to God. (Worship preparation and leading)

PS090 Seek to lead persons to make decisions for Christ, encouraging their identification with and participation in the local church/community. (Evangelism)



PS150 Attempt to turn vision into reality and sustain it in the church. (Leadership)

PS160 Motivate and support persons in discovering and using their gifts for ministry in their daily lives. (Ministry of laity development)

MINISTRY PRIORITIES

FOR THE CONGREGATION:

PS010 Prepare and implement budget. (Budget and financial management)

PS030 Keep persons informed through the use of media, church newsletter, etc. (Communication)



PS190 Create an atmosphere in which persons feel accepted, included and cared for and can identify with the group. (Nurturing fellowship)

PS240 Design, encourage and help to implement organizational, social, educational, religious and/or recreational programs of ministry. (Program development)

PS050 Resolve conflict situations with persons and groups for the sake of the church's ministry. (Conflict management)

PS290 Enable persons to lead using methods and materials appropriate for learners' ages and situations. (Teaching)

PS280 Enable persons to develop and use individual and corporate resources - personal gifts, skills and finances to the glory of God. (Stewardship)

PS320 Develop and lead a ministry with adolescents that nurtures youth toward Christian faith, commitment and discipleship. (Youth ministry)

PS200 Develop and implement the goals and objectives for the church. (Planning and management)

MUSIC MINISTRY

THE MUSIC PROGRAMS OF THE CHURCH ARE VARIED AND COVER MUSICAL STYLES FROM CLASSICAL TO CONTEMPORARY. THE MAIN MUSICAL GROUPS ARE THE CHANCEL CHOIR AND A PRAISE TEAM.

Our worship service combines traditional and contemporary music presented in a variety of ways.

We have a Chancel Choir led by the Chancel Choir Director. Within the choir, volunteer singers of varied musical abilities join each week to praise the Lord.



They present a wide variety of sacred music including classical, spiritual, hymn arrangements and contemporary pieces. Piano and organ are used to accompany this group. The Chancel Choir Director also coordinates the performances of soloists and ensembles throughout the summer months when the choir is on break.

We have a Praise Team led by a Praise Leader. Volunteer singers for this group bring a love for contemporary music to this group. They present contemporary Christian music and praise choruses accompanied by electric piano, guitar and drums at various times. Traditional and spiritual songs updated in contemporary style are also sung.

We have a paid accompanist who plays piano/organ for the Chancel Choir for anthems and hymns and electric keyboard for the praise band. This accompanist provides music during various parts of the worship including prelude, offering, communion and postlude.

We also have volunteers who, on a fairly regular basis, play the organ, violin, guitar, drums and other instruments. Sometimes pre-recorded tracks are used as accompaniment.

We have occasional music presented by our bell choir and soloists and seasonal cantatas and musicals. Special programs from visiting professional musical groups, schools and colleges have been presented to enhance the worship experience.



MISSIONS

MWBC MISSIONS SPONSOR THESE AMAZING MISSIONARIES AND MORE!



DAN & SARAH CHETTI

DAN and SARAH are the first International Ministries global servants in the Arab world.



AARON & VALERIE OSTERBROCK

AARON and VALERIE have a ministry in theological education in partnership with Sabah Theological Seminary, a historic International Ministries partner, in Kota Kinabalu, East Malaysia.



STACY & TIM REESE

STACY and TIM are endorsed to serve in discipleship and community development among our partners working within the Haitian sugarcane Bateyes in the Dominican Republic.

Ten percent of the church's income is used to support selected local and global missionaries: the Miami Baptist Association, the Dayton Christian Center, the Buckeye Mission, the ABC Ohio Regional Staff and Support Staff, the neighborhood SEM food pantry, the Lord's Gym, the Gideons, the City Gospel Mission, and assistance to local families in need at Thanksgiving and Christmas.

Also, an additional ten percent of funds available through memorial donations are used for extra mission support.

The Mission Board consists of six dedicated members.

CHRISTIAN EDUCATION

Our Christian Education Programs are overseen by the Board of Christian Education. In addition, our Sunday School Superintendent oversees and administers the Sunday School program. These programs are Biblically centered and designed for the spiritual growth of our children, youth and adults.

Our children are being taught the Bible in several ways on Sunday mornings. We currently do not have children's Sunday school classes at the church, but children and youth are sent an age-appropriate lesson each week.

We also offer Children's Church for children aged 4 through 4th grade during worship.

Currently we have 2 adult Sunday School classes that meet virtually at times that are conducive for their members.

COVID, along with health issues that have affected some of our classes and their leaders, has led to our having to be creative in how we address Sunday school. These adult classes, which meet via Facebook Messenger, are always open to new members.

We have also offered discipleship classes for new Christians and those wishing to be baptized. They have been taught by lay leaders or the pastor when they have been needed.





Our classes and teachers (pre-COVID)

We used to have children's and youth programs on Wednesday evenings when we also had adult Bible study. Those have not resumed since COVID, although we do offer the adult Bible study virtually on Wednesdays.

We offer nursery care for infants and toddlers on Sunday mornings and for special events, as needed.



Every summer we offer Vacation Bible School which is a big hit with our children. We have a group of dedicated individuals who volunteer for this event every year. We are fortunate to be able to do this collaboratively with our day care, and their employees work side by side with our volunteers. It is a good time!

The Sunday following VBS we include a children's portion during the worship service where we can sing some of our songs with the congregation, share some of what we learned and recognize the volunteers.

WE ARE STRIVING TO FIND THE RIGHT BALANCE IN LEADERSHIP FOR CHRISTIAN EDUCATION.

We have had specific staff for youth and children's ministry in the past. Currently whatever happens in this area is through lay volunteers. We look forward to working with our future pastor to find the right leadership in this area.

We sponsor other events during the year which often are designed for outreach. One such event is our Easter Egg Hunt. We offer candy and prizes and have offered entertainment in the past. We always share information about our church and about salvation at this event.

We sponsor a graduate recognition each year for our high school and post-high school graduates. Each graduate is given a gift and we host a breakfast for them.

We plan a fall picnic each year which we host on the front lawn, weather permitting. It is designed to be an outreach event and a way to bring folks back after some have been gone over the summer.

There are other events we plan that vary from year to year. We have had Christmas and Valentine parties for the kids and family game nights among other things.

It is the responsibility of the Board of Christian Education to make sure these events are planned, staffed and executed.



WHAT OTHERS THINK

RESPONDENTS WERE ASKED SEVERAL QUESTIONS:

BASED UPON YOUR EXPOSURE WITH MT, WASHINGTON BAPTIST CHURCH; WHAT IS YOUR PERCEPTION OF OUR CHURCH, AND WHAT IS THE SCOPE OF YOUR ORGANIZATION IN THIS AREA?

PLEASE ADD ANY OTHER INFORMATION, SUCH AS WHAT YOU THINK WOULD BE IMPORTANT FOR A NEW SENIOR PASTOR TO KNOW BASED ON YOUR EXPERIENCE WITH MWBC.

First, you should know that my exposure to your church was 6-7 years ago. I was City Gospel Mission's Area Director for the Whiz Kids Tutoring program at Riverview East for several years, and I helped out at the church's summer camp in Wilmington for a day of fun. MWBC had compassionate volunteers as both leaders (Ken and Chris) and tutors for the program. Their love for the kids was evident. The church as a whole was also very welcoming as it brought at least one student and student's family that I remember to church and to baptism. CGM is grateful for MWBC's partnership.

I was impressed with the daycare program at the church and its director. Pastor Ken had a unique lenient and gentle spirit and his guitar playing brought Christian music to the kids. Each candidate will have his/her own gifts to share, but a heart for outreach and a love for children and those families "lesser than" seems to be an important trait to have.

Joyce Mellott
CGM Whiz Kids Literacy & Curriculum Coordinator

As an "outsider" I see Mt. Washington Baptist Church as a balanced ministry. What I mean by that is, even though I represent the Gideons International Ministry and I have been invited to share once a year and give a report about what the Lord is doing through the Gideon Ministry I have had the opportunity to see what else MWBC does with their overall mission.

The first thing, of course, I've experienced is a strong Evangelical outreach. MWBC gives generously to the Gideons to buy Bibles to give to local school students, hospitals, nursing home residents and place in hotel rooms as well as to reach people for the Lord around the world. MWBC has been consistent and solid in this regard.

They have sponsored "outreach fairs" where they have invited different ministries, like mine, to explain what each does, allowing members to be exposed to ways they can support outreach with their involvement or finances.

My observation is they offer many ways to be involved in helping the poor and needy but are not ignoring Jesus' command to make disciples of all nations. The other observation I make is they do not ignore personal growth. I have sat in on various Sunday School adult classes over the years and have been challenged by the teaching. Personal growth and outreach are signs of a balanced ministry.

In general, the Gideons are very active in the Cincinnati Area. MWBC is one of about 6 churches which supports us consistently every year. Not only has Pastor Ken Atchison been supportive but MWBC also has one Gideon member and one "Friend of Gideons".

George R. Henry, Church Ministry Chairman, Cincinnati SE Camp, The Gideons International

My perception of Mt. Washington Baptist Church is that of an established warm and friendly community church serving its neighbors in need on the outskirts of Cincinnati. It is an inviting, Biblically solid, church desiring to make a difference in the lives of its members, neighbors, city, and world. It is respected within the ABC Church of America and many faith based ministries across the city. We are one of those ministries.

Locally, we are known as Lord's Gym Ministries of the Greater Cincinnati Tri-State Area. Lord's Gym Ministries, (www.LordsGymMinistries.org) borne of the Foundation of Compassionate American Samaritans (FOCAS), began in 1993 serving in the urban core of Greater Cincinnati transforming lives and seeing people grow strong in the Lord (Ephesians 6:10). It is our vision to see transformed lives transform individuals, families, neighborhoods, and generations for the Glory of God. We go to at-risk youth, men, and women caught up in destructive life styles and street culture to share the love of God in practical ways. In time, it's our goal to see them come to faith in Jesus Christ, be discipled, join a church, and overcome their destructive life styles.

Our ministry has been in fellowship with MWBC for the last 10 years, and I personally knew Ken and Darby Atchison. I have had the distinct pleasure of worshiping with and being welcomed by the church over the years.

Scott Bowers Lord's Gym Ministries

SCHOLARSHIP FUND













THANK YOU SO MUCH FOR THE GENEROUS GIFT! WE ARE THANKFUL TO THE LORD FOR HIS BLESS-INGS AND PROVISION IN THIS SEASON OF SCHOOLING.

GOD IS USING MWBC AND THIS FUND TO BLESS MANY LIVES, OURS INCLUDED!

THANK YOU FOR ALL YOU DO IN MINISTRY AT THIS CHURCH FAMILY.



(FRED AND TACIE)

In 2006, a church member's estate provided a large sum of money to be used for scholarships to members and regular attenders who have been accepted into an educational Institution to seek education beyond high school.

The member's will directed the money be held by an endowment fund that we identify as "DAK Scholarship Fund." The funds are invested in stocks and bonds. Specific investments are managed by a large brokerage firm according to the scholarship fund's "Investment Policy Statement."

Income from dividends and interest is typically distributed once a year to assist students with expenses for tuition, housing, books, and other school expenses. The funds are distributed in mid-year to the institutions who have accepted the students for the school year beginning in the fall.

There are two separate groups of MWBC members responsible for managing the scholarship fund. One group focuses on financial management of the money and the second group receives the applications and decides the amount to give each applicant according to their needs. Based on recommendations from the second group, checks are written and signed by the financial group. The signed checks are distributed to the institutions. Over 17 years total annual MWBC scholarships have averaged about \$47,000 per year.

RECIPIENT QUOTES:

The DAK scholarship was an amazing blessing during my time in college. I chose a career path that requires higher education to succeed. Even with university scholarships and other cost offsetting measures like living at home and commuting, the price of college is hefty. To have some of that burden lifted by the generous gift of a church family member was such a blessing.

After graduation, I also had the pleasure of serving on the committee that manages the fund and was encouraged by how they honored the wishes of the gift giver while still providing for as many applicants as possible. It is such a wonderful gift to the church that continues to bless the church family. (Robby)

The DAK fund allowed me to get a Bachelor of Science in Environmental Science at a lesser financial burden than I otherwise would have been able to.

I completed this degree in seven semesters and the fund assisted me in each of these semesters. This fund directly helped me get the education that qualified me for the role that I have now, in which I feel very fortunate and blessed to have.

I am grateful that I was given the opportunity to take advantage of this scholarship. (Kaley)

The DAK was a true blessing for my family and me. It was a reminder of the love of my church family and helped ease the strain of college expenses. It helped me be able to choose the school that I truly wanted to attend. I appreciate the generosity from the bottom of my heart. (Nick)

I am a parent of two young adults that were recipients of DAK scholarships throughout their college undergraduate and graduate years. The scholarships were a tremendous help financially and a wonderful blessing from MWBC!

We are very fortunate to be a part of such a wonderful church. (Rod).

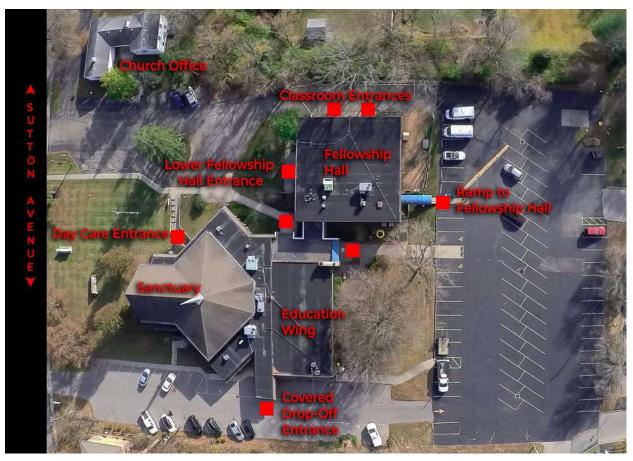
Thank you so much for the generous scholarship. My family and I are very appreciative of the church's support. This helps so much with my college expenses. (Megan)

The church college scholarship is something that I will be forever grateful for. It assisted me within numerous ways, not only did it pay for part of my college tuition, but allowed me to obtain my college books within a timely manner. I did not have to worry or scramble to figure out how to pay for my books throughout the duration of my four year undergrad experience.

The scholarship was also very flexible for transferring universities. It was an incredible blessing to have a scholarship so necessary and flexible that I could excel in my college life at the time.

The scholarship paved the way for me to have less student loan debt which allowed me to pursue obtaining my Master's degree. (Lydia)

MWBC FACILITES



Mt. Washington Baptist Church Map



The campus sits on 2.89 acres, including the house at 2005 Sutton, which currently houses the church offices.

Fellowship Hall was initially utilized as the Sanctuary, and is currently used for dinners, meetings and events.

Lower Fellowship Hall originally housed the Nursery School, and is now primarily used by the school age program of the day care, and as a staging area for our Thanksgiving and Christmas giveaways.

The day care and the choir room are located under the Sanctuary.

Note that the nursery school area under the Fellowship Hall and the day care are not directly connected.

MWBC FACILITES



SANCTUARY

Handicapped accessible. Seating capacity of 517 including balcony. Two 60" TV screens for audience and one mounted in back for participants. Baptistry. Sound system. Technical "booth" in balcony. Mounted camera for social media broadcasts.



FELLOWSHIP HALL

Seating capacity of approximately 200. Kitchen is connected with the roll-up partitions. Basic sound system, ceiling mounted projector and computer connection. Includes handicapped-accessible bathroom on that level. Accessible by ramp from parking lot and by chair lift from church's main floor. Used 4 times per week for AA meetings.



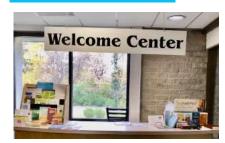
PRAYER ROOM

The prayer room is a place to come away from the noise, busyness and stress of our lives and focus solely on the God who created us and loves us unconditionally. It is open for individual or group prayer. There are Bibles and devotional books available. A binder can be found with those we support and pages for praises. Current prayer requests are posted on the bulletin board. We welcome all to come away and pray.

MWBC FACILITES



LIBRARY- MEETING
ROOM
Resource room, meeting
place for church boards and
Sunday school classes.



WELCOME CENTER

Located just outside of the sanctuary, a place to greet members and newcomers.



SUNDAY SCHOOL ROOMS

Our largest classroom is used for classes, meetings and VBS activities.



NURSERY



SUNDAY SCHOOL ROOMS



TECHNICAL BOOTH

The Church owns the house at 2005 Sutton Avenue located on the south side of the campus. The first floor houses the Church offices and a conference room.

The basement was previously used as a youth room but is prone to flooding.



MAIN OFFICE

Administrative assistant's desk and greeting area. Heavy duty printer copier.



PASTOR'S OFFICE

Desk and stting area. Note: photo taken with current pastor's books.

See Appendix for a list of renovations in the last 12 years.

DAY CARE

The day care has been an active outreach ministry of the church for over 30 years.

A committee of church members determines center policies in conjunction with the center administrator. The program's purpose is to provide quality care and education dedicated to each child's physical, intellectual, social, emotional, and spiritual development. The daily schedule is planned but flexible.

Children learn from various developmentally appropriate activities in all areas, emphasizing our integrated Christian curriculum.

The center's goal is to meet the individual needs of the children and families from the local community.

The center is licensed by the Ohio Department of Job and Family Services and has three stars in the state quality rating system.

The center accepts state day care vouchers, and the Cincinnati Preschool Promise funding allows more children in the community to be reached.

The center is open year-round and is available from 7:00 am to 6:00 pm Monday through Friday. The center has served children from six weeks of age to the completion of sixth grade and/or 12 years old.

Our school-age programs service two local school districts, Cincinnati Public and Forest Hills school districts.







One of two buses. Currently used primarily by the day care.

APPENDIX RECENT RENOVATIONS

In the last 12 years, there were a series of renovations to the building and grounds:

- 2006 new chairs and carpet in sanctuary
- 2012 Fellowship Hall renovation
- 2013 new awnings at foyer and over ramp to Fellowship Hall
- 2014 new tables, chairs, lighting and wall projection in Fellowship Hall
- 2018 new electronic sign installed in front yard, new handicapped restroom added in Fellowship Hall, new wi-fi directional internet and phone lines from the church office to the church
- 2019 began replacing doors and windows with new energy-efficient products

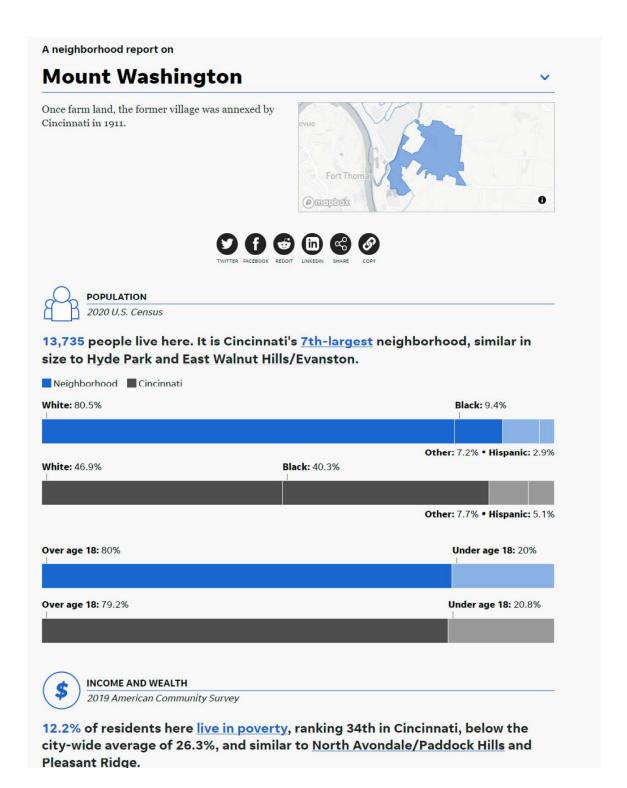
OUR WORSHIP LIFE, RAW DATA

WE LIKE THE MINISTER TO:

	Always Happens	Most of the Time or Occasionally Happens		Would Like to See
Be the only worship leader	22%	22%	56%	
Mention all prayer concerns in the pastoral prayer	80%	20%		
Preach sermons with a biblical focus	67%	33%		
Preach sermons on evangelism	53%	42%	5%	
Preach sermons on social issues	35%	48%	13%	4%
Preach sermons on stewardship	28%	72%		
Share leadership of worship with laity	44%	56%		
Share leadership of worship with other staff / associate pastors	48%	43%	5%	5%
Share leadership of worship with students in ministry	36%	64%		
Tell the children's story	29%	71%		
Use input from the worship committee	67%	33%		
Encourage use of charismatic gifts	29%	47%	24%	
Use a variety of worship styles	20%	53%	20%	7%
Wear a robe / stole	8%	25%	67%	

OUR WORSHIP LIFE, RAW DATA CON'T.

CONGREGATION				
Worship committee plans our worship	65%	10%	15%	10%
Children participate in worship	15%	55%	10%	20%
ay leaders participate:				
Make announcements	55%	30%	10%	5%
Pray	60%	35%	5%	
Preach	18%	47%	35%	ic
Tell children's story	21%	74%	5%	S.
Church Covenant is read	13%	33%	53%	i.c
People greet each other as part of worship	68%	32%		
Prayer concerns come from the people:		A	- Pro	2.
Verbally	53%	47%		0
Written form	95%	5%		
Responsive readings / litanies are used	24%	65%	12%	0
Unison prayers are used	58%	37%	5%	
Unison Bible readings are included	22%	50%	28%	<i>V</i> .
Communion served by pastor	70%	20%	10%	
Invitation is extended to make a decision	58%	32%	5%	5%
Children's choir	220	i e	23%	77%
Choirs Participate:		fe.	23%	77%
Youth choir	8%		38%	54%
Adult choir	96%	4%		(f.
Other (Special music - solos/duets/trios)	71%	29%		
Hand bell choir participates	15%	85%		16.
Congregation participates in singing:	-			
Praise songs / choruses	91%	9%		V.
Familiar hymns	83%	17%		
New songs	47%	47%		7%
Gospel songs	35%	59%		6%
Songs with inclusive language are used	0%	45%	55%	7.
A worship team leads congregational singing	94%	6%		
A song leader leads congregational singing	89%	11%		0
Soloists participate	28%	72%		
An organ is played				0
the state of the s	90%	10%		
A piano is played	90% 95%	10% 5%		
100 100 100 100 100 100 100 100 100 100	44.00-000	T. 100000		
A piano is played Other instruments are played Guitar	44.00-000	T. 100000		
Other instruments are played	95%	5%		17%
Other instruments are played Guitar	95% 81%	5% 19%		17%





ENVIRONMENT

2020 Cincinnati Urban Tree Canopy Assessment

Mount Washington is 57.1% <u>covered by trees</u>, but has the potential for an additional 22.5% of its land to be converted to tree cover.



HEALTH

Centers for Disease Control and Prevention



7.2% of the residents of Mount Washington <u>lack health insurance</u>, 37th-highest, below the city average of 12.7%.



16.6% are smokers, 34th-highest, below the city average of 23.9%.



29.2% have <u>high blood pressure</u>, 34th-highest, below the city average of 35.3%.



HOUSEHOLDS

2019 American Community Survey

93.4% of the housing in Mount Washington is <u>occupied</u>, and of that, <u>55.9%</u> is <u>owner-occupied</u> versus 44.1% who <u>rent</u> their home. Overall, 85% of housing units in Cincinnati are occupied — 62.2% are renter-occupied and 37.8% are owner-occupied.





EDUCATION

2019 American Community Survey

57.1% of Mount Washington residents have a degree greater than high school, 12th-highest in the city, similar to <u>CUF</u> and <u>California</u>.

HIGHEST EDUCATIONAL ATTAINMENT	NEIGHBORHOOD	CITY AVG.	
No high school diploma	6.0%	11.9%	
High school diploma	18.8%	24.4%	
Some college but no degree	18.0%	19.1%	
Associate's degree	10.8%	7.4%	
Bachelor's degree	28.5%	21.4%	
Master's degree	12.5%	10.4%	
Doctorate or professional degree	5.3%	5.3%	

Homes For Sale





6574 COFFEY ST CINCINNATI, OH 45230 \$199,900

3 Bed 1 Bath Single Family

View More Homes in Mt. Washington >



Mt. Washington Rankings

Niche ranks thousands of neighborhoods based on key statistics from the U.S. Census and expert insights.

Best Neighborhoods to Buy a House in Cincinnati

#7 of 41

Best Neighborhoods to Raise a Family in Cincinnati

#11 of 41

Best Neighborhoods to Live in Cincinnati

#14 of 41

See All Mt. Washington Rankings >



The Schilling School for Gifted Children

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How to Apply

Crime & Safety

Crime & Safety



B- Based on violent and property crime rates.

Violent Crimes

Calculated annually per 100,000 residents	
13.5	282.7
0	6.1
-	40.7
74.1	135.5
	13.5 0

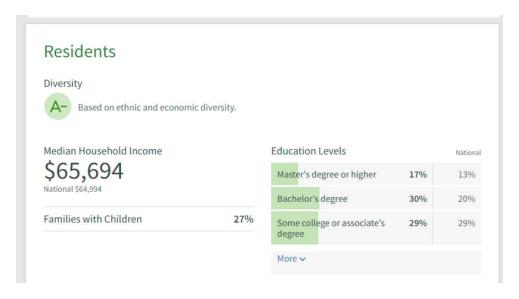
Property Crimes

Calculated annually per 100,000 residents		National
Burglary	242.6	500.1
Theft	1,213.1	2,042.8
Motor Vehicle Theft	53.9	284

Violent Crimes Calculated annually per 100,000 residents		National
Assault	13.5	282.7
Murder	0	6.1
Rape	-	40.7
Robbery	74.1	135.5

Property Crimes Calculated annually per 100,000 residents National Burglary 242.6 500.1 Theft 1,213.1 2,042.8 Motor Vehicle Theft 53.9 284

DEMOGRAPHICS NICHE.COM/PLACES-TO-LIVE/SEARCH/BEST-NEIGHBORHOODS-TO-BUY-A-HOUSE/T/CINCINNATI-HAMILTON-OH/



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